

# Information on data processing

In accordance with Articles 13 and 14 DSGVO

## Data processing in the context of the application procedure

We hereby inform you about the processing of your personal data:

### Data processing

We - Walter Bethke GmbH & Co. KG - process your personal data with regard to your person in connection with the implementation of your application procedure as well as for the examination of your potential work-related employability. In doing so, we process the information you provide for the purpose of making a well-founded personnel decision on the basis of Art. 6 Para. 1 S. 1 I lit. b DSGVO. In addition, assessments based on objective, non-discriminatory criteria are stored; if this is permissible in individual cases, publicly available personal data about you is also stored.

The data you provide is necessary for the application process. Without this data, we cannot consider your application.

### Passing on / Service provider

In some cases, external IT service providers can access your data. In all cases, the service providers act in accordance with instructions, which has been ensured by corresponding contracts.

### Retention and deletion of data

Your data will be kept for as long as is necessary for the above-mentioned purposes of the personnel selection procedure. If you object to the data processing during the personnel selection procedure, the data will be deleted - unless otherwise required by law.

The data will then be deleted after the end of the application process and after any action periods have expired, unless you have given your consent to save your application for further job offers. Unsolicited applications are stored for a maximum of up to two years or until you revoke them and are then deleted.





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**WALTER BETHKE GmbH & Co. KG**

## Your rights

We inform you that pursuant to Article 15 et seq. DSGVO, you have the following rights of the data subject under the conditions defined therein: Right to information about the personal data concerned as well as to rectification or erasure or to restriction of processing or right to object to processing as well as right to data portability. You also have the right to lodge a complaint with a data protection supervisory authority in accordance with Article 77 of the DSGVO. If the processing based on Article 6 (1) (a) of the DSGVO or Article 9 (2) (a) of the DSGVO (consent), you also have the right to withdraw, your consent at any time without affecting the lawfulness of the processing carried out based on the consent until withdrawal.

## Data Protection Officer

The data protection officer responsible for Walter Bethke GmbH & Co KG is:

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UIMC DR. VOSSBEIN GmbH & Co KG  
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